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Workshop:

Sustainable Population Consumption in the Post Pandemic Economy. The Perspective of three countries.

MALFINI AND HRANIPEX - APPROACH TO ESG ISSUES AND PREPARATION FOR REPORTING

October 10th, 2024

Ing.Martina Weberová, HRANIPEX a.s.

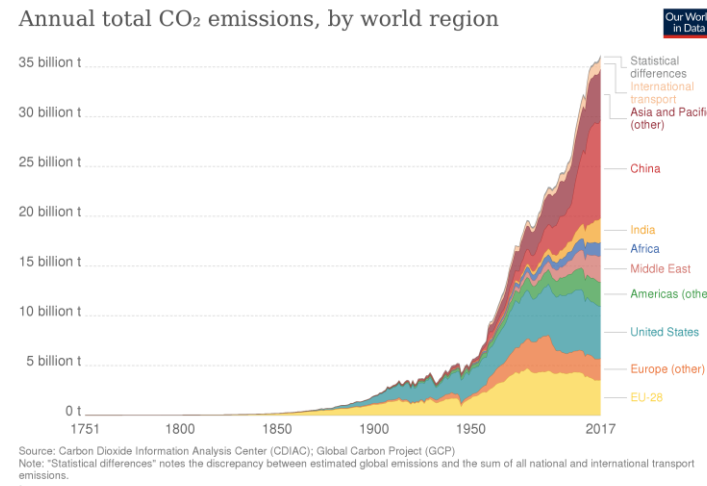
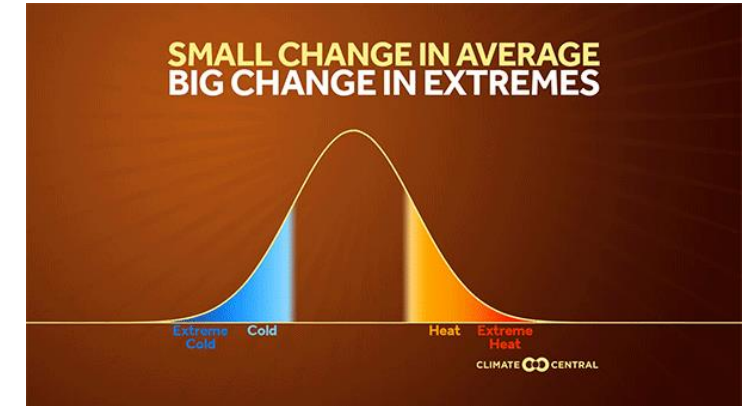
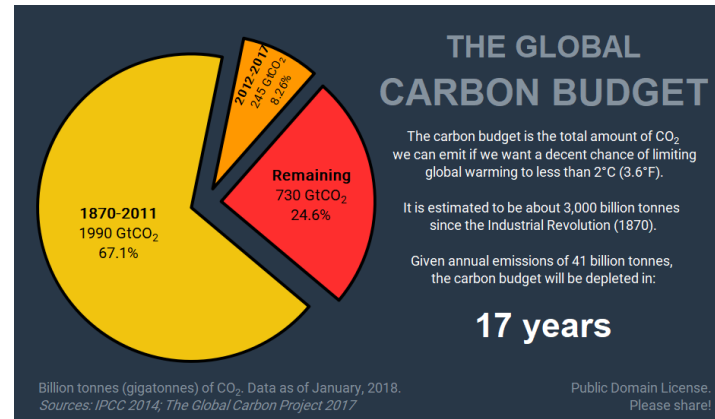
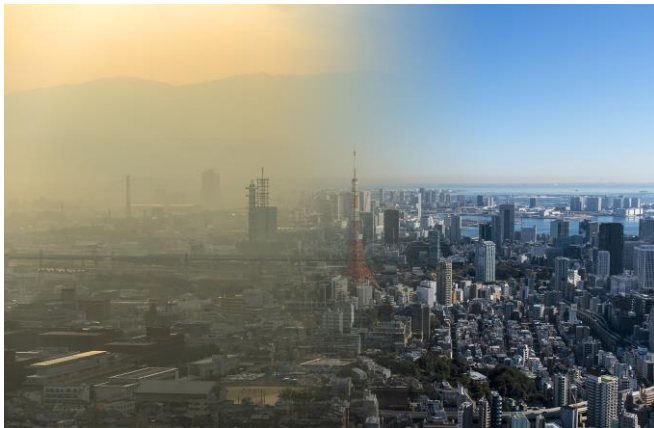


Enviromental Sustainability Governance (ESG) 2030

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WHY DISCUSS SUSTAINABILITY AND WHAT DOES IT ACTUALLY MEAN?

- "Every generation has the right to a full life in a clean environment with the possibility of further development.
- Human activity on the planet causes small changes in the natural setting of the planet. Small changes can lead to extreme imbalances in some areas.
- This is a very complex topic interconnected with all layers of human activity and subsequently linked to natural processes on our planet.
- If change is to occur, it is necessary to involve the general public, public administration leadership, and private sector leadership.

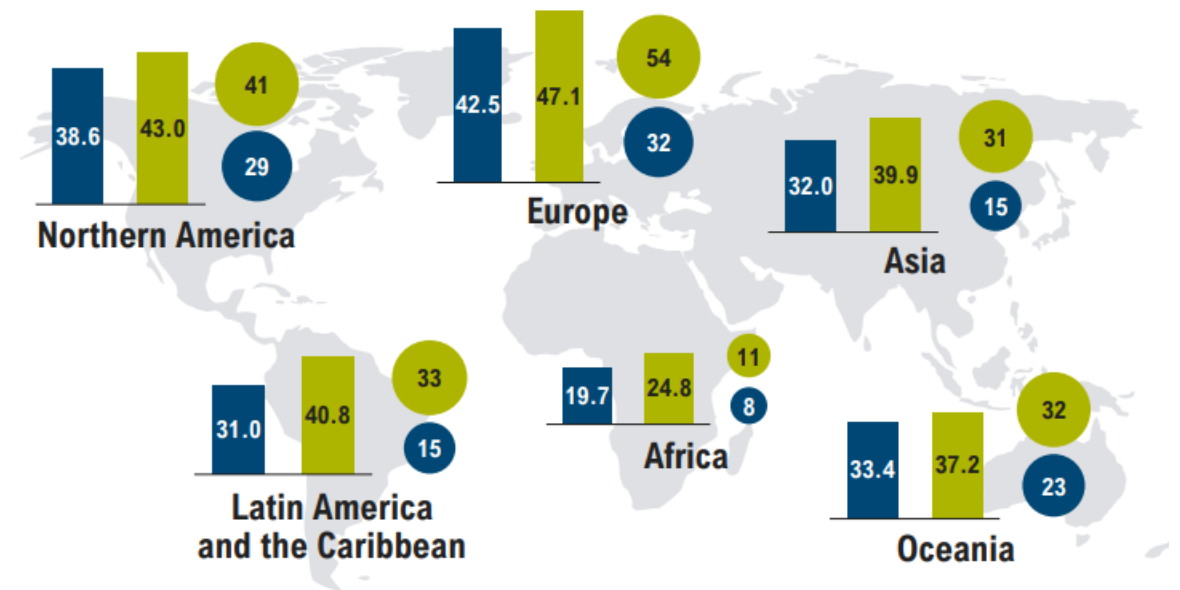


- Change in mindset – economic perspective is no longer the only criterion.
- Change in behavior – of individuals/companies.
- Change in success parameters – maximum profit with minimal negative ecological and social impact.

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Development of the number of the people on the planet

▪ 1900	1,6 billions
▪ 1950	2,5 billions
▪ 2024	8 billions people
▪ 2050	9 billions people (prediction)



Median age: 2020 2050 Old-age dependency ratio: 2020 2050

Sources: UN Population Division; Roland Berger

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ESG is **NOT**

Electro Mobility



Green Activism



is not Green at all



about Polititians



Solar s or Windmils

CO²

is not only about CO2

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It is about changing
our behaviour
in all areas of our
life



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Why change our behavior?

- Worsening economic and social conditions
- Limited access to clean water, polluted air
- Climate change – issues with food supply
- Limited access to medical care
- Disruption of regional livelihoods

**WORLD MIGRATION!!
DISRUPTION OF
SOCIAL ORDER
DEEPENING OF THE
CRISIS**



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2025

the first non - financial ESG report for 2024 under the EU rules (both HRANIPEX and MALFINI)

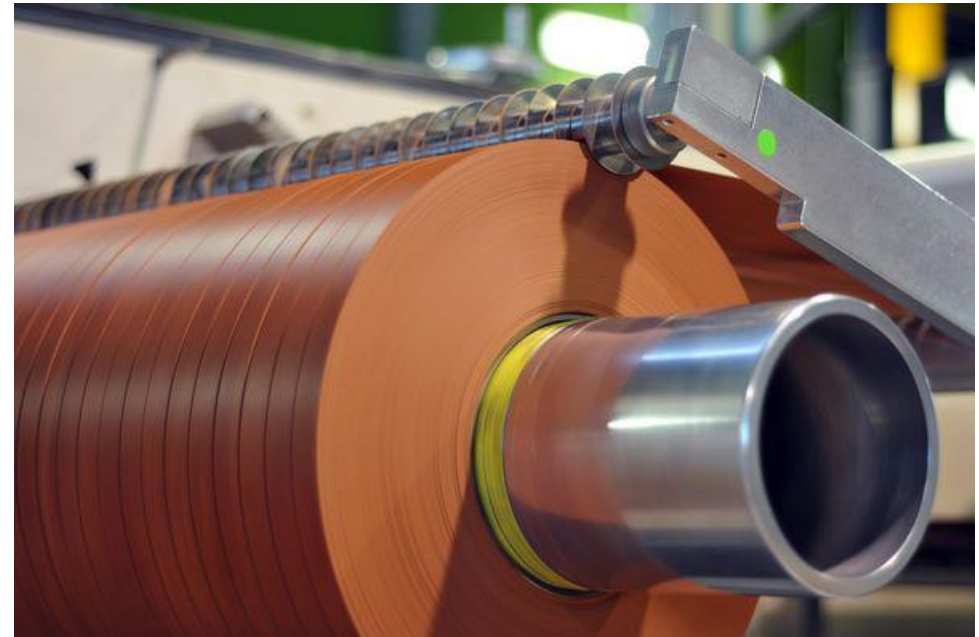


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Turnover	2,5 bilions CZK
Employee	550
Branches	16
Distribution	combination of e-commerce and personal selling

Hranipex is a leading European manufacturer and supplier of products and expert consulting for the furniture industry. The company, headquartered in the Czech Republic, was founded in 1993 and is active in more than 60 countries around the world. Hranipex offers a wide product portfolio that includes furniture fittings, edge banding, adhesives, cleaners, and other components for furniture production.



HRANIPEX - relevant goals until 2030



Ensure healthy lives and promote well-being for all at all ages



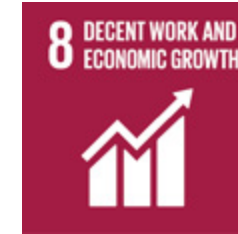
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



Ensure availability and sustainable management of water and sanitation for all



Ensure access to affordable, reliable, sustainable and modern energy for all



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



Ensure sustainable consumption and production patterns

- 12.2.1/8.4.1
- 12.2.2/8.4.2
- 12.4.2
- 12.6.1



Turnover	2,5 bilions CZK
Employee	350
Branches	15
Distribution	e-commerce

Malfini is a company based in Ústí nad Labem, specializing in the production of promotional textiles. It was founded in 2000 under the original name Adler, and has since become one of the fastest-growing manufacturers of promotional textiles in the Czech Republic. Malfini supplies its products to more than 35 countries in Europe and offers brands like MALFINI, MALFINI Premium, and Piccolio.

The company focuses on providing promotional textiles for advertising agencies and end customers. Malfini is also committed to sustainability and adheres to the principles of data protection and worker health.



MALFINI - relevant goals until 2030



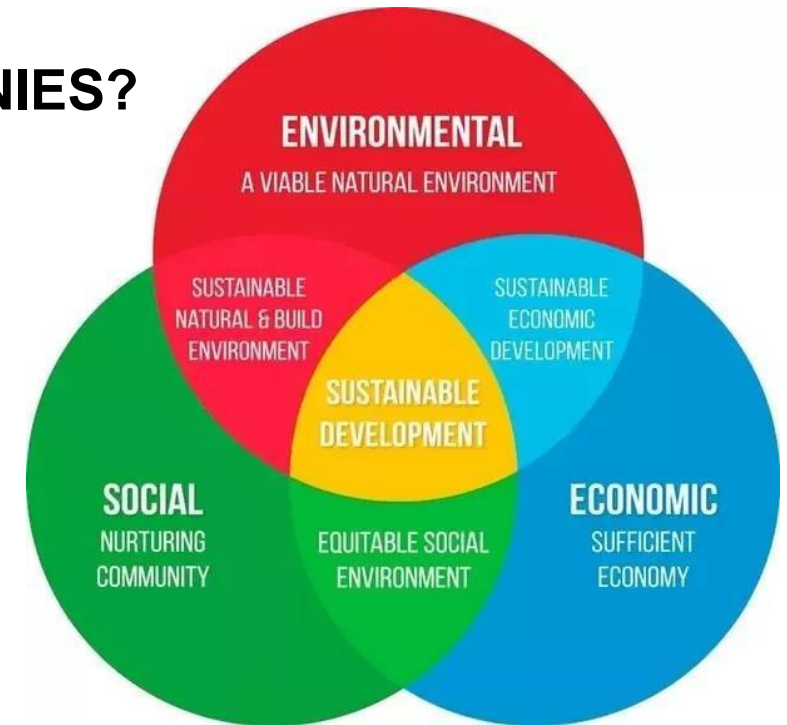
- 7. Affordable and clean energy
- 12. Responsible consumption and production
- 13. Climate action
- 14. Life below water
- 15. Life on land

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WHAT DOES SUSTAINABILITY MEAN TO BOTH COMPANIES?

„Maximally efficient company performance in harmony with the environmental and social needs of today's and future generations.

- Continuous waste reduction
- Maximum possible reduction of toxic waste
- Maximum utilization of non-fossil energy sources
- Continuous care for employees' health and safety
- Investment in sustainable technologies, companies, products, and support for the regional public sector
- Implementation of ISO 14001 and 50001



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SEVERAL LINKS TO THE ESG REPORTS OF THE COMPANIES FROM THE FIELD OF TEXTILE AND FURNITURE

https://shop.malfini.com/file/pdf/pdf/vyrocn%C3%AD_zpravy/Vyrocn%C3%AD_zprava_2023_CZ.pdf

<https://corporate.marksandspencer.com/sites/marksandspencer/files/sustainability-report-2023.pdf>

<https://company.marc-o-polo.com/en/sustainability>
C:\Users\Admin\Downloads\GEO_SustainabilityReport23.pdf

<https://publications.blum.com/2024/sustainability-report/en/>

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**THANK YOU FOR YOUR
ATTENTION**