

Prevention of gender-based violence in work environment of Czech public research institutions and universities

Project objectives

The project number LP-HRMGSC-007 benefits from grant from Norway. The aim of the project is the prevention of gender-based violence at academic and research institutions in the Czech Republic.

Why are we doing this?

Research (2012) has shown that there is a high prevalence of violence against women in the Czech Republic and that this type of violence is occurring mainly in a workspace (28% of women in the Czech Republic) or during their studies.

How will we achieve this?

By creating comprehensive and publicly available training videos tailored for Czech public academic and research institutions.

- First training package will focus on employees of public academic and research institutions in the Czech Republic.
- Second training package will focus on educating the members of the selection and evaluation committees of these institutions, to support the prevention of discriminatory behavior among decision-makers and managers.

The impact of the project

The training videos will enable the personnel of HR departments of Czech public academic and research institutions to provide information on the topic of gender-based violence and sexual harassment in the work environment of their institutions.

Trained employees will have the ability to recognize, name, and know gender-based violence in the workspace, and will know how to behave in these cases.

Implementation time

1. 10. 2022 – 30. 4. 2024



Norway

grants

Main leader

Genderové informační centrum Nora o.p.s. <https://www.gendernora.cz>

Partners

Jan Evangelista Purkyně University in Ústí nad Labem <https://www.ujep.cz/en/>

J. Heyrovský Institute of Physical Chemistry <https://www.jh-inst.cas.cz/>

Norway Grants

The Norway Grants and the EEA Grants represent Norway's contribution towards a green, competitive and inclusive Europe. Through the Norway Grants and the EEA Grants, Norway contributes to reducing social and economic disparities and to strengthening bilateral relations with beneficiary countries in Central and Southern Europe and the Baltics. Norway cooperates closely with the EU through the Agreement on the European Economic Area (EEA).

Learn more about Norway's contribution to the Czech republic here: www.norskefondy.cz

Or look at this video: <https://www.youtube.com/watch?v=i0Esnf1PwEs>

Learn more about Norway's contribution to the EU here: www.norwaygrants.org

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