

Faculty/Institute:	Faculty of Social and Economic Studies (FSE)
Course title:	Human Resource Management
Course code:	
ECTS:	4
Level of course:	Bachelor and master
Language of instruction:	English
Lectures/exercises:	0/2
Completion:	exam
Course goal:	The aim of the course is to acquaint students with basic personnel activities and processes in organizations. Emphasis is placed on understanding the importance of personnel management for achieving business goals and the competitiveness of the company / organization. Topics will be discussed with students in connection with current events followed by a discussion.
Abstract:	<ol style="list-style-type: none"> 1. Personnel work and human resources planning 2. Employee relationship 3. Business organization 4. Recruitment, selection and adaptation of employees 5. Admission interview 6. Work organization and working conditions 7. Employee training and development 8. Remuneration and employee benefits 9. Layoffs 10. International human resources management 11. Personnel management in a small company 12. Management of human resources in private and non-profit organizations